



STEEL AUTHORITY OF INDIA LIMITED
ALLOY STEELS PLANT
DURGAPUR – 713208

No: ASP-PL-Rectt.-2(23)/2022-23/02

Date: 19.12.2022

Engagement of Doctors in Plant Medical Unit, ASP on Contractual Basis

Alloy Steels Plant (ASP), Durgapur, a pioneer in production of Alloy and Special Steels and a unit of SAIL, a Maharatna Company, intends to engage doctors in the post of General Duty Medical Officers (GDMO) on contractual basis for its Plant Medical Unit (PMU). ASP invites applications from interested qualified doctors for Walk-in interview as detailed below.

1.	No of Posts	General Duty Medical Officer : Three (3)			
		Unreserved	SC	OBC	Total
		1	1	1	3
2.	Upper Age Limit	The upper age limit for contractual engagement is 70 years. However, the doctors to be engaged should be fit to perform his / her duty.			
3.	Essential Qualification	<p>MBBS from MCI / NMC recognized University/Institute having valid medical practitioner license. Relevant work experience shall be given preference. The essential qualification and work experience, if any, shall be taken into account as on the date of advertisement.</p> <p>The ex-employees of SAIL and other PSUs/Govt. who have been separated by opting voluntary retirement shall not be considered for engagement under this scheme. The ex-employee doctors will have to provide a self-certification in this regard.</p>			
4.	Tenure of Engagement	<p>The initial tenure of contractual engagement of doctors would be for a period of one (01) year from the date of joining which can be further extended for a period of one (01) year at the discretion of the Company. However, the maximum period for engagement under the contract would not be more than three (03) years.</p> <p>However, there will be no bar on re-engagement. The tenure of engagement shall be subject to the upper age limit as specified above.</p>			
5.	Rate of Monthly consolidated remuneration	<p>Rs 90,000 per month. This rate shall be applicable for engagement for a minimum 8 hours a day for 6 days in a week or 48 hours a week. Further, if engagement is for less than 8 hours per day/48 hours a week, the rate may be pro-rated accordingly.</p> <p>The monthly rate should not exceed the maximum prescribed limit.</p>			
6.	Working Hours	Minimum 8 hours a day for six days in a week or 48 hours a week. If need arises, one might have to attend shift duties / emergent conditions or as per requirement even beyond duty hours.			
7.	Accommodation	Can be provided company accommodation (2BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc will be as applicable for that category of quarter for SAIL employee. No HRA will be admissible.			
8.	Medical Facility	In case of ex-employee of SAIL, the medical benefits applicable /available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at DSP Hospital without any referrals.			
9.	Other Benefits	i) Shall also be eligible to get post-paid SIM under CUG and mobile phone expenses (including monthly call charges, monthly rental and applicable			

		taxes) as per actual, with a monthly ceiling of Rs 350/- per month. ii) Shall be allowed 10 days leave in a year , subject to prior approval.
10.	Selection Procedure	i) Candidates will have to appear for the walk-in interview as per the schedule. Candidates are therefore, advised to check their emails frequently and make necessary arrangements prior to scheduled date & time of walk-in interview. ii) All certificates & documents in support of eligibility will be verified with the original for the first time during documents verification process prior to the interview and if any candidate fails to produce the same, he/she will not be allowed to appear in the interview. Therefore, candidates are requested to ensure their eligibility before appearing for the walk-in interview. iii) Engagement as General Duty Medical Officers will start shortly after the selection process is completed and orders are issued for engagement as General Duty Medical Officers.

11. Other Terms and Conditions of the Contract for Service:

- i) The engagement of doctors under the scheme is purely of temporary in nature and shall not create any right for regular appointment in ASP on any ground whatsoever. The Doctors engaged will not be entitled to any benefits which are not specifically laid out in the scheme.
- ii) Reservation would be applicable as per the Presidential Directives on reservation for SCs & STs appointments in Public Enterprises.
- iii) No PF/Gratuity or any other benefit shall be payable.
- iv) The doctors engaged under the scheme shall be eligible for Maternity leave as per Maternity Benefit Act, 1961 subjected to fulfillment of conditions stipulated in the Maternity Benefit Act, 1961.
- v) The doctors engaged under the scheme shall not be eligible for Non-Practicing allowance. However, private practice would be allowed subject to condition that there shall be no disruption in the working hours assigned to respective doctors engaged in ASP.
- vi) The doctors engaged under the scheme shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.
- vii) The doctors engaged under the scheme shall be responsible for proper usage of all the assets provided by the Company pursuant to the engagement. On expiry or termination of contract the doctor shall immediately return all assets of the company which were given by the Company.

viii) Termination of Contract:

The Contractual engagement under the scheme can be terminated by giving one month notice by either of the party. However the contract can be terminated by the company forthwith under the following circumstances.

- a) If there is evidence of the doctor being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the Company regarding fitness or otherwise shall be conclusive and binding on the Doctor so engaged.
- b) In case of poor performance.
- c) In case of moral turpitude, conviction by a Court of Law, Insolvency, loss of licence to practice, grave misconduct or financial irregularity.

12. How to apply:

Eligible & interested candidates are necessarily required to send scanned copy (.pdf file) of duly filled-in and signed application form (Annexure-B: Format of application) with recent identifiable colour photograph pasted on it along with self-attested following scanned documents for verification to the asp.centralfunction@gmail.com from their own email (**which will be used for all communication**) latest by 10th January 2023.

- (i) Recent identifiable passport size colour photograph in .jpg or .jpeg file only of size 50 kb. Same photograph should be used for the entire selection process whenever required.
- (ii) Proof of date of birth (Class X Pass Certificate of recognised Board/Council OR Birth Certificate issued by Registrar of Birth & Death.
- (iii) Pass certificates and mark sheets of all years for essential qualification.
- (iv) Experience Certificate, if any, showing relevant post qualification experience from the employer. (*In case of retired employees, service certificate issued by the parent organization should be given*).
- (v) Valid Registration Certificate issued by Medical Council of India, National Medical Commission or any State Medical Council with valid practitioner's license.
- (vi) Caste/Category Certificate for SC/ST/OBC/EWS candidate.
- (vii) Photo Identity proof (Voter ID card, PAN, Aadhaar Card).
- (viii) Undertaking in non-judicial stamp paper of Rs 10/- (Annexure-A Format for undertaking)
- (ix) Undertaking for point 3 above w.r.t voluntary retirement.

13. General Conditions:

1. The candidate must be an Indian National possessing requisite qualification from an institute recognised by State Govt./ Central Govt. (Registered with MCI/NMC or having valid practitioner license)
2. Eligible and interested candidates may appear in the walk-in interview on the date, time and venue.
3. Candidates will have to attend the walk-in interview at scheduled date and time at their own cost.
4. ASP reserves the sole authority to consider the cases as per its rules and decision of ASP in this regard shall be final & binding.
5. ASP reserves the right to reject any application OR cancel the candidature OR the whole process of interview OR engage less than the number of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Interview Board constituted by ASP for this purpose shall be final and binding.
6. Candidature of an applicant is liable to be rejected at any stage of selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement. This may invite legal action as deemed fit.
7. Court of jurisdiction for any dispute will only be at Durgapur.

14. SCHEDULE FOR INTERVIEW

City	Date	Time for Walk-in- interview	Venue & Contact Person
Durgapur	13.01.2023	10: 00 AM	Venue: Office of the GM (P&A), 1 st Floor, Alloy Steels Plant, Ispat Bhawan, Surya Sen Sarani, Durgapur - 713208 Contact Person: Subhadip Chakraborty, Sr.Manager (HRD & OD), Room No: 233

Annexure – B

**APPLICATION FORMAT FOR ENGAGEMENT OF DOCTORS (GDMO) ON CONTRACTUAL BASIS
IN PLANT MEDICAL UNIT, ALLOY STEELS PLANT (ASP)
(WALK IN INTERVIEW)**

1. Post applied for : **General Duty Medical Officer (GDMO)**
2. Name in full (CAPITAL LETTERS) :
3. Father's Name :
4. Date of Birth :
5. Present Address :
State : Pin code :
6. Permanent Address :
State : Pin code :
7. Mobile no : Landline no (with STD code):
8. Email id :
9. Marital Status : 10. Gender :
11. Religion : 12. Nationality :
13. Caste/Community :
14. Educational Qualification (MBBS onwards) :

Paste your
recent Passport
size colour
photograph

Qualification	Name of the Board/ Council/ University	Year of Passing	Major subjects	Percentage	Class/Division

15. Other Work Experience (if any) :

Organization	Joining Date	Date of separation	Designation (at the time of separation)	Discipline

16. Separation details:

Organization	Joining Date	Date of separation	Designation (at the time of separation)	Deptt./Area/Section

17. a) Valid Registration Certificate of State Medical Council/MCI/NMC (Please tick) : Yes No

b) Registration no:

18. Spoken languages known: Bengali/Hindi/English (Please Tick)

Declaration:

I agree to all the terms and conditions given in the aforesaid advertisement (vide No _____) and all the information given by me in this application form and its enclosures are correct and true. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce / submit relevant documents my candidature may be cancelled at any stage of the selection process or thereafter. In the event that the wrong statement/information/documents is/are detected afterwards, then my engagement on contract basis is liable to be terminated without notice.

Date :

(Signature of applicant)

NB : Applicants are required to bring all relevant documents (original + 1 set self-attested) in support of information given at (13), (14), (15), (16) & (17) along with 4 additional recent passport size colour photographs at the time of Walk-in-interview.

Annexure – A

Letter of Undertaking

To
GM (P&A)
Alloy Steels Plant

Dear Sir,

In response to the advertisement no :dated.....

I, Shri/Smt/Ms, daughter/son of Shri/Smt, resident of

....., do hereby submit my application for engagement as **General Duty Medical Officer** on contractual basis in Plant Medical Unit (PMU), Alloy Steels Plant (ASP).

1. I do hereby undertake that :-
 - a) I am willing to take up the engagement at PMU, ASP for which the selection has been made on the basis of my performance in the interview. The duration of the engagement is **for a period of one (1) year from the date of joining which can be further extended for a period of one (01) year at the discretion of the Company.**
 - b) I agree to accept payment of monthly consolidated remuneration at the stipulated rates mentioned in the advertisement, which shall be made from the date of my engagement as General Duty Medical Officer.
 - c) My selection for the engagement of General Duty Medical Officer on contractual basis does not entitle me to any claim for employment in ASP in any post, whatsoever.
2. In respect of all matters for which no specific provision has been made herein, the decision of ASP Authority in respect of the concerned matter will be final and binding.
3. Any violation of rules and discipline or any activity causing disruption to the working or bringing disrepute to ASP shall be viewed seriously and shall result in termination of my contract.
4. ASP reserves the sole authority to accept OR reject my application for contractual engagement in PMU, ASP and the decision of ASP in this regard is final and binding.

I have read and understood the above terms & conditions governing the contractual engagement at Plant Medical Unit, ASP and agree to abide by them.

Yours faithfully,

(Signature)

Date:

(Name:)

Place :